Platoon Commander Training Responsibilities

Who is Responsible for Training?
You are! Small unit leaders are responsible for individual training. Platoon level leadership is critical to successful training because the platoon level is where individual and small unit collective training is planned, conducted, and evaluated. Leaders train one level down & evaluate two levels down.

Should I have a Platoon Training Plan?
You must have a Platoon Training Plan. It should identify your unit’s mission, goals and performance deficiencies. It must account for required time and resources and how training will be conducted, evaluated and reported.

Unit Training Management - Platoon Level on MarineNet (UT03AO0000) provides complete instruction on planning and conducting platoon level training.

How can MarineNet Support my Training Plan?
Access—School seats are difficult to schedule and secure. More than 4000 MarineNet courses are available 24/7 from government and personal computers with internet access. No permission is required for you to train. Course progress is recorded and available for every session, regardless of computer or location.

Throughput—Your time is valuable. MarineNet can support many training requirements without detailed supervision. Course records allow for rapid inspection and follow-up.

Administration—Training worth conducting is worth recording. MarineNet provides both. Many courses report completion data to Marine OnLine to reduce training management load. All records are available to unit training managers for reference and reporting—no need to print completion certificates.

Standardization—Consistent training is difficult to achieve. MarineNet courses provide standardized and validated training resources to support individual and unit objectives. Marine Corps schools and headquarters approve courses to fulfill specified learning requirements.

Depth—Most units do not have subject matter experts in every required area. More than 800 MarineNet courses are available to support a wide array of Marine-specific training requirements. Course use is only limited by your imagination—PME; MOS refresher, sustainment and skill progression training; annual training; and training for incidental, collateral and cross training objectives.

Basics—Unit proficiency requires individual skills. MarineNet squarely supports individual learning requirements across the total force.

See next page for specific examples.

Every unit is different; every training plan unique. MarineNet provides flexible solutions.

# What’s Your Training Challenge?

I want my team and squad leaders to conduct annual training, but they are not experts on the required subjects.

**Train the Trainer**—Task small unit leaders to complete standardized MarineNet course(s) to learn the essential materials prior to leading the training with your Marines. Inspect that your leader is prepared by verifying MarineNet course completion and discussing training strategy. In some venues, MarineNet courses or their components can be used to support group instruction and discussion. Consult these MarineNet references to learn more.

I have Marines assigned to duties for which they are untrained.

**Cross Training**—The Marine Corps runs on duties performed outside the primary MOS. MarineNet courses cover a wide range of topics that can be leveraged to support the unanticipated training requirement. Assigned as the unit Safety or Environmental Compliance representative? MarineNet offers training. Tasked with a provisional mission like MP, CMO, or security? MarineNet has courses. More importantly, these courses belong to the MOS schools and HQ where these subjects taught. Consult these MarineNet references to learn more.

I have an opportunity for advanced live fire training, but my unit is not uniformly trained in the basics.

**Prework**—Assign MarineNet courses as prework to help baseline your Marines for follow-on learning. MarineNet courses are self-paced, so Marines only spend as much time on the material as they require. The Marine Corps uses MarineNet to provide prework instruction and assessment for incidental motor vehicle operators. You can use MarineNet courses to similar effect in your unit. Consult these MarineNet references to learn more.

I need a more efficient method to fulfill mandated training so that I can focus on my mission essential training.

**Training Management**—MarineNet automatically reports completions to MOL for more than 200 courses. Unit Training Managers can view all their Marines on MarineNet to enroll, review and report. Many unit training requirements can be completed using MarineNet with very little supervision—ensure your Marines understand the training tasks and timelines, and pull the report to verify status. Consult these MarineNet references to learn more.

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